

COLLABORATION WORKSHOP

Women's Well-Being from Collective Meaning

Creating meaning and a belonging at work is a leadership mandate, with talent retention and development being critical to business success today and tomorrow. But creating a stronger sense of belonging is not one-size-fits every-organization, or ...every-woman.

Women are 41% less likely to feel a strong sense of belonging in the workplace compared to men.*

"Women need more support, and specifically the right kind of support, if leaders are hoping to attract and retain women. This means leaders need to talk to their employees to really understand what's missing and how we can do better." says Dr. Natalie Baumgartner, Chief Workforce Scientist at Achievers Workforce Institute.

Women have been conditioned by, and are fighting against, a narrative of inequality—one that robs us of recognition for the contributions we bring to our teams and the outcomes of the collective organization. It is a narrative that must be rewritten for every organization to tell the truth about our inherent value—and the unique, vital and irreplaceable role for every individual woman as part of the whole.

The future of work depends on connecting women to their own power and meaning, reaffirming they are part of your future as a thriving and sustainable business.

EVERY WOMAN WILL

- Articulate individual meaning of well-being and self-worth that they derive through work (Me).
- Reveal their unique belonging narrative and in what ways they feel connection to or isolation from the larger organization's story.
- Map their values and meaning back to what "doing good" means collectively as an organization (We).
- Foster space to share women's individual narratives, celebrate the strength in their individual stories and their contribution to the tapestry of meaning in the organization.

DETAILS

- Half day session
- In-person or virtual options, contact for more information

CONTACT Anne Bahr Thompson anne@annebahorthompson.com
Laura Nespoli laura@meshinmovement.com