

## COLLABORATION WORKSHOP

# Employee Well-Being from Collective Meaning

Today's leaders must adapt to the responsibilities, risks and operational shifts that will keep increasing the pressure on every individual in the organization. People management is now risk management.

Building a sustainable business depends on leaders helping every individual on the team cultivate holistic well-being and meaning on their terms and in their lives, while helping each of them see their integrated connection to the collective meaning of organization's work. Functional benefits for employee engagement, from flexible work to wellness programming, are no longer enough to help employees feel the sense of meaning and belonging they need from their work and help them build the resilience necessary to contribute to the thriving business of the future.

### **BENEFITS & OUTCOMES**

- Engage your employees and create long-lasting cultural value and loyalty by uncovering the deeper meaning of each employee's sense of well-being (Me).
- Honor each individual's unique narrative by mapping their sense of meaning into an integrated ecosystem of what doing good means collectively as an organization and when aligned with your organization's purpose for all stakeholders in and outside the company (We).
- Stay current with your team's ever-evolving social values by tracking accountability in delivering against the collectively-defined meaning of employee wellbeing
- See how your company ranks relative to other leading organizations who are doing the work to make work more meaningful.

### **DETAILS**

- Option for full day and half day sessions
- Half day focuses on employee definition of meaning and their connection to the larger organization
- Full day builds on collaboration time for teams to create actionable plans to incorporate meaning in business decisions and operations.
- In-person or virtual options, contact for more information

### **CONTACT**

Anne Bahr Thompson [anne@annebahrthompson.com](mailto:anne@annebahrthompson.com)  
Laura Nespoli [laura@meshinmovement.com](mailto:laura@meshinmovement.com)